

**NASHOBA REGIONAL SCHOOL DISTRICT  
SCHOOL COMMITTEE MEETING**

Remote meeting via Zoom Technology

This meeting was held remotely in accordance with the Governor of Massachusetts' March 12, 2020 Order Suspending Certain Provisions of the Open Meeting Law G.L. c. 30A, Section 2

October 21, 2020

**SCHOOL COMMITTEE IN ATTENDANCE:** Kathy Codianne, Joseph Gleason, Leah Vivirito, Stephen Rubinstein, Elaine Sanfilippo, Dr. Mary McCarthy, Rich Eckel, Amy Cohen, Sharon Poch and Mike Horesh

**ABSENT:** Brett Collins

**ADMINISTRATION IN ATTENDANCE:** Brooke Clenchy, Superintendent of Schools, Dr. Maguire, Assistant Superintendent, Pat Marone, Business and Operations Manager and Ann Marie Stoica, Director of Human Resources

**CALL TO ORDER AND PLEDGE OF ALLEGIANCE**  
Chairwomen Codianne called the meeting to order at 6:00 pm.

**CITIZENS COMMENTS**  
No Citizens Comments

**MOTION**

Joseph Gleason moved to adjust the meeting agenda in accordance to the Chair's schedule for tonight's meeting; seconded by Dr. Mary McCarthy

<b><u>Roll Call:</u></b>	
Kathy Codianne	Yes
Joseph Gleason	Yes
Leah Vivirito	Yes
Elaine Sanfilippo	Yes
Dr. Mary McCarthy	Yes
Mike Horesh	Yes
Rich Eckel	Yes
Amy Cohen	Yes
Sharon Poch	Yes
Stephen Rubinstein	Yes

**VOTED AND PASSED. (10-0-0)**

**CONSENT AGENDA**

Topics on consent agenda include:

Warrants of October 23, 2020

<b><u>WARRANT NO.</u></b>	<b><u>DATE</u></b>	<b><u>DESCRIPTION</u></b>	<b><u>AMOUNT</u></b>
4093	10/23/20	VENDOR FY21	\$ 382,659.31
4094	10/23/20	AP ACH FY 21	\$ 112,775.90
4095	10/23/20	BENEFIT FY21	\$ 8,563.66
4096	10/23/20	PAYROLL FY21	\$1,573,589.54

Meeting Minutes of October 7, 2020

**MOTION**

Elaine Sanfilippo moved to approve the consent agenda of October 21, 2020 containing the meeting minutes of October 7, 2020 and the warrants of October 23, 2020; seconded by Stephen Rubinstein

**Roll Call:**

Kathy Codianne	Yes
Joseph Gleason	Yes
Leah Vivirito	Yes
Elaine Sanfilippo	Yes
Dr. Mary McCarthy	Yes
Mike Horesh	Yes
Rich Eckel	Yes
Amy Cohen	Yes
Sharon Poch	Yes
Stephen Rubinstein	Yes

**VOTED AND PASSED. (10-0-0)**

**BUSINESS MANAGER UPDATE**

Ms. Marone reviewed the FY21 Budget timeline, the September Results of Operations. Mrs. Marone also advised Hale Middle School received a donation in the amount of \$3315.00 from The Stow Parent Teacher Organization to be used toward the purchase of tablets for the Hale Coding Club. Ms. Marone provided an overview of One United Bank and their process for setting up a new account. Mr. Gleason voiced his opposition to doing business with this bank. After discussion the committee came to a consensus to table any vote to enter into any relationship with One United Bank.

**One United Bank**

**MOTION**

Joseph Gleason moved to table any vote to enter into any relationship with One United Bank; seconded by Stephen Rubinstein

**Roll Call:**

Kathy Codianne	Yes
Joseph Gleason	Yes
Leah Vivirito	Yes
Elaine Sanfilippo	Yes
Dr. Mary McCarthy	Yes
Mike Horesh	Yes
Rich Eckel	Yes
Amy Cohen	Yes
Sharon Poch	Yes
Stephen Rubinstein	Yes

**VOTED AND PASSED. (10-0-0)**

**Hale Donation**

**MOTION**

Elaine Sanfilippo moved to accept a donation in the amount of \$3315.00 from The Stow Parent Teacher Organization to be used toward the purchase of tablets for the Hale Coding Club; seconded

**Roll Call:**

Kathy Codianne	Yes
Joseph Gleason	Yes
Leah Vivirito	Yes
Elaine Sanfilippo	Yes
Dr. Mary McCarthy	Yes
Mike Horesh	Yes
Rich Eckel	Yes
Amy Cohen	Yes
Sharon Poch	Yes
Stephen Rubinstein	Yes

**VOTED AND PASSED. (10-0-0)**

**SCHOOL RECOGNITION**

Senator Tran attended the meeting to present Luther Burbank Middle School Citation for being awarded a Blue Ribbon School.

**SUBCOMMITTEE REPORTS**

**Budget and Warrant Subcommittee**

Mr. Rubinstein reported the committee met on Oct. 14th and reviewed the documents that were presented tonight and had a discussion regarding the effects of COVID on the budget.

**Personnel Subcommittee**

Dr. McCarthy reported the committee met on Oct. 14<sup>th</sup> with Superintendent Clenchy and reviewed the three areas (Promoting Equity, Acceptance and Racial Justice, development of an Administration Handbook for the district, and arranging “Superintendent Community Coffees”) of her focus goals as part of her annual 2 yr. plan. Superintendent Clenchy will continue to work on refining the goals that will be presented to the School Committee at the November 18<sup>th</sup> meeting. Dr. McCarthy provided a review of the process of when the entire School Committee will have input in the goals setting process.

**Policy Subcommittee**

No Report

**Communication Subcommittee**

Mr. Horesh reported recommendations will be presented later in the meeting tonight.

**SCHOOL COMMITTEE CHAIR UPDATES**

Chairwomen Codianne advised on November 4th before the meeting Pat Marone will be conducting an E & D Workshop for those interested, this is not mandatory, MASC conference will be held virtually this year, you can access the workshops on the MASC website, Dr. McCarthy provided an update on the Regional Agreement review, advising DESE has reviewed the Agreement and provided their feedback, Dr. McCarthy will work with DESE and bring forth the suggested revisions to the committee and reviewed the process for completion.

**SUPERINTENDENT’S REPORT**

Superintendent Clenchy and Assistant Superintendent Dr. Maguire provided district updates; the report can be viewed in its entirety [here](#). Superintendent Clenchy presented the NRSD Bulletin Board created by Jon Krol, Assistant Principal at NRHS.

**NEW BUSINESS**

**Elementary School Principal Update**

Principal Mulkerin, Center School, Principal Bates, Florence Sawyer School and Principal O’Shea, Mary Rowlandson ES, presented a PowerPoint presentation update on the hybrid learning model and the remote learning academy.

**Listening Session Report Out**

Mr. Horesh provided a PowerPoint presentation reviewing a Listening Session he and Amy Cohen held with approx. 40 parents from the district review the rationale for offering the session, Mr. Horesh stated the purpose of the session was to provide a venue for community voices to be heard and for highlights to be conveyed to the administration and the School Committee. Mr. Horesh also reviewed, common themes of concern, constructive feedback and offered considerations.

**MOTION**

Amy Cohen moved to direct the Superintendent to present the School Committee with a publicly available plan by November 25<sup>th</sup> detailing the explicit steps and considerations for offering a future Hybrid option at the NRHS in line with commitments communicated at the tri-town meeting; seconded by Mike Horesh

**MOTION**

Kathy Codianne moved to amend the motion to change the deadline date to December 1st and strike any reference to the Tri-Town Meeting; seconded by Joseph Gleason

**Roll Call:**

Kathy Codianne	Yes
Joseph Gleason	Yes
Leah Vivirito	Yes
Elaine Sanfilippo	Yes
Dr. Mary McCarthy	Yes
Mike Horesh	Yes
Rich Eckel	Yes
Amy Cohen	Yes
Sharon Poch	Yes
Stephen Rubinstein	Yes

**VOTED AND PASSED. (10-0-0)**

**MOTION**

Elaine Sanfilippo moved to end the discussion and call the vote; seconded by Stephen Rubinstein

**Roll Call:**

Kathy Codianne	Yes
Joseph Gleason	Yes
Leah Vivirito	Yes
Elaine Sanfilippo	Yes
Dr. Mary McCarthy	Yes
Mike Horesh	Yes
Rich Eckel	Yes
Amy Cohen	Yes
Sharon Poch	Yes
Stephen Rubinstein	Yes

**VOTED AND PASSED. (10-0-0)**

**MOTION**

Amy Cohen moved to direct the Superintendent to present the School Committee with a publicly available plan by December 1st detailing the explicit steps and considerations for offering a future Hybrid option at the NRHS; seconded by Mike Horesh

**Roll Call:**

Kathy Codianne	Yes
Joseph Gleason	No
Leah Vivirito	Yes
Elaine Sanfilippo	Yes
Dr. Mary McCarthy	Yes
Mike Horesh	Yes
Rich Eckel	Yes
Amy Cohen	Yes
Sharon Poch	Yes
Stephen Rubinstein	No

**VOTED AND PASSED. (8-2-0)**

**Promoting Equity, Acceptance and Racial Justice**

Ms. Sanfilippo provided a PowerPoint presentation reviewing where the district currently is in the process of promoting equity, acceptance and racial justice within the curriculum, what the School Committee’s role is, and what the role of an Equity Committee would be, which would be to support and guide the district and School Committee and considerations for an Equity Committee, such as utilize equitable processes in its own work, create inclusive and representative membership with multi-modal communication, and change management stewards. Ms. Sanfilippo also provided some examples of what area districts are doing.

**Questions Posed by Constituents Regarding Return to in Person Learning**

Chairwomen Codianne advised there is a Q & A spreadsheet in the packet with questions received from parents. Chairwoman Codianne read the questions and answers.

**MOTION**

Rich Eckel moved, in compliance with the by-laws, to continue the meeting after the three-hour mark; seconded by Joseph Gleason

**Roll Call:**

Kathy Codianne	Yes
Joseph Gleason	Yes
Leah Vivirito	Yes
Elaine Sanfilippo	Yes
Dr. Mary McCarthy	Yes
Mike Horesh	Yes
Rich Eckel	Yes
Amy Cohen	Yes
Sharon Poch	Yes
Stephen Rubinstein	Yes

**VOTED AND PASSED. (10-0-0)**

**MOTION**

Rich Eckel moved to hold a Special School Committee Meeting on Monday, October 26<sup>th</sup> at 6:00 pm via Zoom Technology; seconded by Leah Vivirito

**Roll Call:**

Kathy Codianne	Yes
Joseph Gleason	Yes
Leah Vivirito	Yes
Elaine Sanfilippo	Yes
Dr. Mary McCarthy	Yes
Mike Horesh	Yes
Rich Eckel	Yes
Amy Cohen	Yes
Sharon Poch	Yes
Stephen Rubinstein	Yes

**VOTED AND PASSED. (10-0-0)**

**OLD BUSINESS**

**School Committee Meeting Venue Update**

Tabled to a future meeting

**NRHS School Building Committee**

Tabled to next meeting

**Communication Sub Committee New Initiatives Recommendation**

Tabled to a future meeting

**EXECUTIVE SESSION**

The committee went into Executive Session at 9:40 pm pursuant to M.G.L. c. 30A, §21(a)(2) to conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel – Unit A Grievance. Committee will adjourn in Executive Session.

**MOTION**

Elaine Sanfilippo moved to go into Executive Session at 9:40 pm pursuant to M.G.L. c. 30A, §21(a)(2) to conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel – Unit A Grievance. Committee will adjourn in Executive Session.; Executive Session to include Superintendent Clenchy, District Legal Counsel, Mike Maccaro, and Human Resources Director Ann Marie Stoica; seconded by Stephen Rubinstein

**Roll Call:**

Kathy Codianne	Yes
Joseph Gleason	Yes
Leah Vivirito	Yes
Elaine Sanfilippo	Yes
Dr. Mary McCarthy	Yes
Mike Horesh	Yes
Rich Eckel	Yes
Amy Cohen	Yes
Sharon Poch	Yes
Stephen Rubinstein	Yes

**VOTED AND PASSED. (10-0-0)**

**Reference Documents and Presentations**

Agenda  
SC Planning Calendar  
Superintendent's Report  
Elementary School Principal Update  
Listening Session with NRHS Parents Presentation  
Promoting Equity, Acceptance and Racial Justice Presentation  
Communication SC Recommendations  
Nashoba Regional School District Resource and Communication Board  
Q & A Spreadsheet

FY22 Budget Prep. Timeline  
FY21 September 30 Results of Operations  
Hale Donation Approval Request  
Draft meeting minutes of October 7, 2020

Approved by NRSC 11/4/20

*Aleta S. Masterson*

Submitted by Aleta Masterson  
Executive Assistant to the  
Superintendent/Assistant Superintendent